



COVENTRY LOCAL SCHOOL DISTRICT
 2910 S. MAIN STREET, AKRON, OH 44319 FAX: (330) 644-0159

RUSSELL A. CHABOUDY
 SUPERINTENDENT
 (330) 644-8489

AARON C. BUTTS
 TREASURER
 (330) 644-1435

Employee Certification Of Tax-Sheltered Annuity Or Custodial Account Limits

Employee Name: _____

Amount to be deferred per paycheck: _____

Per Calendar Year: _____

I have reviewed with my tax advisor or a representative of my tax-sheltered annuity or custodial account provider, the limitations applicable to tax-sheltered annuities under the Internal Revenue Code (the "code") section 403(b)(2), Code Section 415, or Code Section 402(g) (collectively the "IRC Limits"). I hereby certify to the Board of Education of the Coventry Local School District that if I defer the amounts listed above by way of salary reduction to a tax-sheltered annuity or custodial account, the amount paid into such annuity or custodial account will not exceed the IRC Limits. In making this certification, I have had my tax advisor or annuity or custodial account representative consider all amounts being deferred by me into tax-sheltered annuities and custodial accounts qualified under Code Section 403(b), all contributions to eligible plans under Code Section 457(b), and all contributions being made by the Board Of Education to or under the Ohio State Teachers Retirement System or School Employee Retirement System, including any such contribution made pursuant to a pick-up under Code Section 414(h)(2).

I acknowledge that if my contributions to Code Section 403(b) tax-sheltered annuity or custodial account exceed the IRC Limits, the excess is currently treated as taxable income and may be subject to additional excise taxes; and that I am solely responsible for the payment of any income taxes, employment taxes, excise taxes, penalties or interest that result from my contributions exceeding the IRC Limits, including such taxes or penalties imposed upon the Board, the School District or its Treasurer.

Employee Signature: _____

Date: _____

DESTINATION EXCELLENCE

ACADEMICS - ARTS - ATHLETICS